Manufacturing Leadership Program

Program Description

The Grace Manufacturing Leadership Program is a three-year, entry-level program focused on developing high-potential employees for possible leadership positions within Grace’s manufacturing organization. During the program, there are three one-year rotations designed to provide a range of manufacturing experience while strengthening leadership skills. Assignments include time in Grace’s manufacturing sites throughout the world and in our headquarters. Program participants are partnered with a senior-level mentor who will follow their progress throughout the program while providing guidance and support.

Throughout the program, employees learn about the many aspects of our business, receive leadership, finance, and Six Sigma training, and develop a professional network for sharing ideas and best practices in manufacturing excellence.

During each rotational assignment, participants will have regular responsibilities that may include the following:

- **Process Engineering** - Lead a manufacturing process improvement project with a Six Sigma team.
- **Project Engineering** - Manage a capital project (justification, implementation, and execution).
- **Sales & Operations Planning** – Work in conjunction with the sales, manufacturing, and supply chain departments to ensure the right product is made and delivered to our customer.
- **Supervision** - Lead a manufacturing team of hourly employees.
- **Environmental, Health & Safety** – Work on compliance related programs
- **Quality** - Lead projects related to product performance and specifications.

The first initial rotation will be at the Lake Charles, Louisiana location. During the third rotation, MLP’s may express their preference for their first regular work assignment including selection of the Lake Charles, LA location.

Qualifications

Grace’s Manufacturing Leadership Program is designed for individuals who demonstrate strong leadership and management potential. Participants must have a B.S. in Chemical Engineering. We are looking for meaningful work assignments as a co-op or summer intern, success in the classroom (hopefully a GPA of 3.0 or better), and leadership experience. Program participants should have the freedom and willingness to relocate for assignments.

Participants that are interested should submit their resume to Kevin.Boll@Grace.com